

MEDI ASSIST INSURANCE TPA PRIVATE LIMITED
CSR ANNUAL ACTION PLAN & EXPENDITURE FOR F.Y. 2024-25

Medi Assist Insurance TPA Private Limited ('the Company') has formulated this CSR Annual Action Plan for undertaking CSR activities during the financial year 2024-25 pursuant to provisions of Section 135 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 (as amended) and the CSR Policy of the Company which sets the target to make the contribution in areas or subjects, specified in the Company's CSR Policy read with Schedule VII of the Companies Act, 2013.

The CSR Annual Action Plan is being placed before the Board of Directors of Medi Assist Healthcare Services Limited, Holding Company for their consideration and approval.

Sr. No	CSR Project	Name & Location of the Project	Areas / Subjects specified in Schedule VII of the Companies Act, 2013	Manner of Execution	Implementation Schedule	Amount (INR in Cr)
1	Community health entrepreneurs and School health education	*Healing Fields Foundation Location: Jharkhand	Clause (i) of Schedule VII	Indirect-Through Implementing Agency - The Healing Fields Foundation (CSR registration number-CSR00002097)	On or before 31 st March, 2025	0.96
2	Education, Nutrition, Healthcare and Family care	# Parikrma Humanity Foundation Location: Bangalore	Clause (ii) of Schedule VII	Indirect-Through Implementing Agency-Parikrma Humanity Foundation (CSR registration number-CSR00000519)	On or before 31 st March, 2025	0.40
3	Any other CSR Project	As duly approved by the CSR Committee and Board			On or before 31 st March, 2025	0.12
TOTAL						1.48

*/# Manner in which CSR expenditure is proposed to be spent:

A) The Healing Fields Foundation

The Healing Fields Foundation ("HFF") focuses on providing training and support to women as health change agents in their communities. Their initiatives focussed on locally led preventive health education solutions, technology driven healthcare access, development of community driven resilient health systems and economic empowerment through health based livelihood. Their model can be adopted in any location or geography. MAITPA will sponsor the training of CHE's (foundational & telehealth) and towards School Health Education (SHE) Programs.

Healing Fields Budget and expected outcome:

Line Item	Budget Foundational Training to 150 CHEs	Budget SHE program in 50 Schools	Total Budget 2024-2025
Training program expenses	19,25,900	10,80,000	30,05,900
Faculty Expenses	1,02,000	5,00,000	6,02,000
Materials and consumables for training	1,57,500	5,79,750	7,37,250
CHE stipends	11,70,000	6,00,000	17,70,000
Program Facilitation & Monitoring expenses	26,60,400	2,40,000	29,00,400

Program Management expenses	6,80,080	3,04,370	9,84,450
Total Budget*	66,95,880	33,04,120	1,00,00,000
No of CHEs/SHE Champions trained	150	2000	2150
Cost per CHE / SHE	44,639	1,652	4,651
No of people reached	2,38,500	60,000	2,98,500
Cost per person reached	28	55	34

Healing Fields Expected Outcome

- 150 women from selected blocks (Panki, Satbarwa and Lesliganj) will be trained as Community health entrepreneurs
- 247,500 individuals will be reached with access to health products, services and education.
- 8000 families will be provided access to various Government entitlements facilitated through the CHEs
- Increased income for 150 marginalized women
- 2000 children from 50 Government schools will be trained as School health education (SHE) champions
Health camps and community mobilization events in 150 villages

B) Parikrma Humanity Foundation

Medi Assist Group (i.e. Medi Assist Healthcare Services Limited – Holding Company and Medi Assist Insurance TPA Private Limited) sponsored the Circle of Life program for a girl child which includes the annual cost of providing 100 girl children of grade 1, 2 & 3 and 30 children of grade 4 & 32 children of grade 6. The annual cost of providing them quality education, robust nutrition, comprehensive healthcare and a family care program will be covered.

A detailed break-up of the sponsorship cost of Circle of Life program for students from Class 1, 2 & 3 is mentioned below:

Particulars	MARS - NL Class 4	JUPITER - KOR Class 6	100 girl children
Education (Teachers salaries, technology up-gradation and maintenance, books and material, uniforms, sports, art, field trips, dance, library etc.)	10,00,000	10,00,000	34,65,000
Nutrition (3 meals – breakfast, lunch and evening protein supplement)	1,25,000	1,25,000	4,50,000
Healthcare (Regular health check-ups, mental health, emergency medical interventions)	62,500	62,500	3,60,000
Family care (Healthcare, vocational training, de-addiction programs, counseling etc.)	62,500	62,500	2,25,000
TOTAL (Rs.)*	12,50,000	12,50,000	45,00,000
Per child cost (Rs.)	41,667	41,667	45,000
Annual Sponsorship cost (Rs.)	70,00,000		

*The funds of INR 0.96 Cr will be sponsored to Healing Fields Foundation and INR 0.40 Cr will be sponsored to Parikrma Humanity Foundation, to meet the CSR Obligation for the financial year 2024-25.

Modalities of utilization of funds for the projects or programmes

The CSR expenditure, fixed in accordance with the provisions of the Companies Act, 2013, rules framed thereunder and the CSR Policy framed by the Company will be spent on CSR activities approved by the Board on the recommendation of the CSR Committee. The CSR expenditure shall not be less than 2% of the average net profits of the Company for the three immediately preceding financial years.

The Company shall disburse the funds through implementing agency(ies). The funds will be disbursed in phases/in tranches depending on the nature of the requirement. The Company shall keep and maintain all the required documents/information evidencing the CSR spend.

Monitoring and Reporting Mechanism

The implementing agency shall submit the fund utilisation reports and progress reports of the trainings.

The CSR Committee shall monitor the implementation of the CSR projects/ programs/activities, including any ongoing project, if any, with the approved timelines and year wise allocation, if any as per the CSR Policy and ensure compliance of the provisions related to CSR mentioned in the Companies Act, 2013 and the Rules made thereunder from time to time.

The CSR Committee shall report to the Board of Directors of the Company on the status of the CSR projects/activities undertaken by the Company and the amount spent thereon as per the CSR policy of the Company. The Board shall satisfy that the funds disbursed for CSR have been utilized for the purpose and in the manner as approved by it and the Chief Financial Officer/Head of Finance will certify the same.

The Board of Directors of the Company may alter this plan at any time during the financial year as per recommendation of the CSR Committee of the Company based on reasonable justification to the effect.

Details of need and impact assessment, if any, for the projects undertaken by the company.

Since the average CSR obligation in the three immediately preceding financial years is less than INR 10 Crores, the provisions relating to the impact assessment under sub rule 3 of Rule 8 are not applicable to the Company.
